



Crossroads Leadership Board

Purpose: to help fulfill the purpose statement of Crossroads Church, according to the discipleship process determined by the Senior Pastor.

A Description of Success: a successful Board Leadership team will serve out of the overflow of their vital union with Jesus Christ; they will share a common philosophy of ministry; and they will be wholly dedicated to the task of leadership, undistracted by other ministry concerns. Their focus will be upon the overall good of the congregation.

Responsibilities:

- Practice a daily devotional life with the Lord Jesus, and live & serve for Him
- Pray for Crossroads, and the pastoral staff
- Participate in, or lead, a Crossroads small group
- Attend monthly Leadership Board meetings & special meetings/events
- Provide wisdom, guidance, accountability, and help to the Senior Pastor
- Provide general oversight to all aspects of ministry at Crossroads Church, in compliance with the church By-Laws
- Keep learning & growing as a person and church leader

Working Relationships:

- The Leadership Board is accountable first to Jesus Christ, then to the Crossroads Congregational Members

Time Commitments:

- Board meetings require about 3 hours a month, and an hour of prep time for the mtg.
- Small Group membership is approximately 2 hours a week
- Special meetings as required

Term of Service:

- Typically a member of the Leadership Board shall serve for a 3 year term, unless elected to fill a special vacancy.

Recommended Spiritual Gifts:

- Leadership, Wisdom, Organization, Evangelism, Encouragement are all helpful

Prerequisites:

- Membership is required
- Embraces the Crossroads philosophy of ministry
- Character qualities: Spiritual Maturity (1 Tim. 3; Titus 1); Faithfulness
- Leadership abilities - able to guide people toward a common goal
- People skills - ability to relate to people in an encouraging way