



# Getting in SHAPE for Ministry Way

## Lesson 1 Introduction to Spiritual Gifts

Goal: To help you to discover your spiritual gifts & find your place in God's mission on earth.

Desired Outcomes:

1. **Personal** -- \_\_\_\_\_

2. **Biblical** -- \_\_\_\_\_ of Spiritual Gifts

3. **Body of Christ - NextStep** into \_\_\_\_\_

4. **Spiritual Life Mission** -- \_\_\_\_\_ in God's Mission on earth



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	<u>Lesson</u>	<u>Focus</u>	<u>Details</u>
<a href="#">1</a>	Introduction to SHAPE		<ul style="list-style-type: none"> <li>• Desired Outcomes</li> <li>• History</li> <li>• SHAPE overview</li> <li>• Spiritual Gifts intro</li> <li>• Key Verses</li> <li>• The Number of Gifts</li> </ul>
<a href="#">2</a>	Spiritual Gifts Bible Study	<b>God's P</b> _____	<ul style="list-style-type: none"> <li>• Key Verses review</li> <li>• Detailed Study of each Gift</li> </ul>
<a href="#">3</a>	Spiritual Gift Issues		<ul style="list-style-type: none"> <li>• Classifying the Gifts</li> <li>• Gifts &amp; Talents, Fruit, Roles</li> <li>• Gift Clusters</li> <li>• Gift Projection &amp; Exaltation</li> <li>• Charismatic Gifts</li> <li>• Counterfeit Gifts</li> </ul>
<a href="#">4</a>	Heart & Ability	<b>Gods P</b> _____	<ul style="list-style-type: none"> <li>• Gifts &amp; Passion</li> <li>• Heart Assessment</li> <li>• Motivated Ability Assessment</li> </ul>
<a href="#">5</a>	Personality & Experience		<ul style="list-style-type: none"> <li>• Personality</li> <li>• Experiences</li> </ul>
<a href="#">6</a>	Your SHAPE & Body Life	<b>God's P</b> _____	<ul style="list-style-type: none"> <li>• Ephesians 4:7-16</li> <li>• Biblical Guidelines for Service</li> <li>• Servility vs. Servanthood</li> </ul>
<a href="#">7</a>	Your SHAPE & Crossroads Ministry	<b>God's P</b> _____	<ul style="list-style-type: none"> <li>• Knowing God's Will</li> <li>• Crossroads Ministries</li> <li>• Dedication &amp; Commitment</li> </ul>

Plus, Large & Small Group Discussions, Readings, Personal Self-Discovery Tools



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## My Current Shape for Ministry

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

I have the following Skills:

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Artist                | <input type="checkbox"/> Computer - Networking | <input type="checkbox"/> Computer - Video    |
| <input type="checkbox"/> Computer - Web Design | <input type="checkbox"/> Drama - Actor         | <input type="checkbox"/> Drama - Director    |
| <input type="checkbox"/> Medical - Nurse       | <input type="checkbox"/> Finances - Bookkeeper | <input type="checkbox"/> Graphic Designer    |
| <input type="checkbox"/> Medical - EMT         | <input type="checkbox"/> Music - Instrument    | <input type="checkbox"/> Sewing              |
| <input type="checkbox"/> Medical - Doctor      | <input type="checkbox"/> Music - Vocals        | <input type="checkbox"/> Trades - Contractor |
| <input type="checkbox"/> School Bus Driver     | <input type="checkbox"/> Sound/Tech            | <input type="checkbox"/> Trades - Auto Mech. |
| <input type="checkbox"/> Trades - Carpentry    | <input type="checkbox"/> Trades - Electrical   | <input type="checkbox"/> Trades - HVAC       |
| <input type="checkbox"/> Trades - Plumbing     | <input type="checkbox"/> Video                 | <input type="checkbox"/> Other _____         |

I believe that I have the following spiritual gifts:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I am currently involved in the following ministries:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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## 1. HISTORY

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## 2. OVERVIEW

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• S \_\_\_\_\_

• H \_\_\_\_\_

• A \_\_\_\_\_

• P \_\_\_\_\_

• E \_\_\_\_\_



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### 3. \*\*\* PERSONAL SPIRITUAL GIFTS UNDERSTANDING \*\*\*

A. I WOULD RATE MY PERSONAL UNDERSTANDING OF SPIRITUAL GIFTS AS FOLLOWS:

- GOOD UNDERSTANDING
- MODERATE UNDERSTANDING
- SLIGHT UNDERSTANDING

B. IF YOU CAN, LIST THE NAMES OF UP TO FIVE SPIRITUAL GIFTS:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_

C. NAME THE THREE KEY BIBLICAL PASSAGES DEALING WITH SPIRITUAL GIFTS:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

D. WHAT IS YOUR KNOWLEDGE REGARDING YOUR OWN SPIRITUAL GIFTS:

I AM FAIRLY SURE I KNOW MY SPIRITUAL GIFTS. THEY ARE:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

I AM NOT POSITIVE, BUT I THINK I MIGHT HAVE THIS GIFT(S):

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_

I REALLY DON'T KNOW MY GIFTS AT THIS POINT



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## 4. SPIRITUAL GIFTS INTRODUCTION

### What are Spiritual Gifts?

- Divine \_\_\_\_\_ (Ephesians 4:11)
- Greek “Charisma” (singular) or “charismata” (plural);
- “A spiritual gift is a special attribute given by \_\_\_\_\_ to \_\_\_\_\_ member of the \_\_\_\_\_, according to God’s \_\_\_\_\_, for use within the \_\_\_\_\_.”  
~~ (Dr. C.Peter Wagner)

### Why are they given?

- To \_\_\_\_\_ God & to \_\_\_\_\_ others (1 Peter 4:10-11)
- To \_\_\_\_\_ the Body, for the common good (1 Cor. 12:7)

7 Now to each one the manifestation of the Spirit is given for the common good.

### ❖ WHY WOULD ANYONE WANT TO KNOW THEIR SPIRITUAL GIFTS?

- THEY WILL HELP YOU TO KNOW \_\_\_\_\_ FOR YOU (Rom. 12:1-2)

1 Therefore, I urge you, brothers, in view of God’s mercy, to offer your bodies as living sacrifices, holy and pleasing to God — this is your spiritual act of worship. 2 Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is — his good, pleasing and perfect will. (Romans 12:1-2)

- THEY WILL \_\_\_\_\_ YOU PERSONALLY (LUKE 10:1-2,17)

1 After this the Lord appointed seventy-two others and sent them two by two ahead of him to every town and place where he was about to go. 2 He told them, “The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.  
... 17 The seventy-two returned with joy. (Luke 10:1-2,17)



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- THEY WILL BENEFIT THE \_\_\_\_\_ (1 Cor. 12:7)  
7 Now to each one the manifestation of the Spirit is given for the common good.
- THEY WILL \_\_\_\_\_ GOD  
10 Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 11 If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen. (1 PTR. 4:10-11)

### Spiritual Gift Factoids

1. Every Christian has at least \_\_\_\_\_ spiritual gift (1 Peter 4:10), usually between one and three gifts.
2. Different Christians have \_\_\_\_\_ gifts (Romans 12:6).
3. No Christian has \_\_\_\_\_ the gifts (1 Cor. 12:28-30).
4. Non-Christians \_\_\_\_\_ have **spiritual** gifts; they are spiritually given.
5. We cannot \_\_\_\_\_ our gifts; God does that based on His plan for us (1 Cor. 12:7-11; Eph. 2:10).
6. Spiritual gifts indicate God's \_\_\_\_\_ & \_\_\_\_\_ for a life (Rom. 12:2-8; Eph. 2:10).
7. Believers will \_\_\_\_\_ to the Lord for how they use their gifts (1 Peter 4:10).
8. Gifts used without \_\_\_\_\_ do not accomplish God's intended purpose (1 Cor. 13:1-3).
9. Spiritual gifts are for the common good to build up the \_\_\_\_\_ (1 Cor. 12:27).



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## Key Scriptures

- Ephesians 4:11-12

11 It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, 12 to prepare God's people for works of service, so that the body of Christ may be built up

- Romans 12:6-8

6 We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

- 1 Corinthians 12:4-11

4 There are different kinds of gifts, but the same Spirit. 5 There are different kinds of service, but the same Lord. 6 There are different kinds of working, but the same God works all of them in all men.

7 Now to each one the manifestation of the Spirit is given for the common good. 8 To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, 9 to another faith by the same Spirit, to another gifts of healing by that one Spirit, 10 to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. 11 All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.



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### 3D Ministry for Joy, Purpose & Satisfaction

- D \_\_\_\_\_ your gifts
- D \_\_\_\_\_ your gifts
- D \_\_\_\_\_ your gifts into ministry

### Q: How can I find out my gift?

A: Best way is by \_\_\_\_\_ & usage

### Q: Is an inventory my final answer?

A:

### **GROUP DISCUSSION**

1. What would it look like if everybody in a church was serving according to their gifts?
2. What do you think would be the long-term results in serving in a ministry that is not a match for who you are?
3. What concerns do you have about spiritual gifts?
4. What do you know about the Holy Spirit?
5. How did you do on your Spiritual Gifts Understanding quiz? Do you know your spiritual gifts?



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## How many spiritual gifts are listed in Scripture?

<u>Scripture</u>	<u>Gifts</u>
<p>Ephesians 4:11-12</p> <p>11 It was he who gave some to be <u>apostles</u>, some to be <u>prophets</u>, some to be <u>evangelists</u>, and some to be <u>pastors</u> and <u>teachers</u>, 12 to prepare God's people for works of service, so that the body of Christ may be built up.</p>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p>Ephesians 4 = four gifts</p>	<p>Total = 5</p>
<p>Romans 12:6-8</p> <p>6 We have different gifts, according to the grace given us. If a man's gift is <u>prophesying</u>, let him use it in proportion to his faith. 7 If it is <u>servicing</u>, let him serve; if it is <u>teaching</u>, let him teach; 8 if it is <u>encouraging</u>, let him encourage; if it is <u>contributing</u> to the needs of others, let him give generously; if it is <u>leadership</u>, let him govern diligently; if it is showing <u>mercy</u>, let him do it cheerfully.</p>	<p>(prophecy)</p> <p>_____</p> <p>(teaching)</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p>Romans 12 = seven gifts; five unique; 5 + 5</p>	<p>Total = 10</p>





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Scripture	Gifts
<p>1 If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal. 2 If I have the <u>gift of prophecy</u> and can fathom all mysteries and all <u>knowledge</u>, and if I have a <u>faith</u> that can move mountains, but have not love, I am nothing. 3 If I <u>give all I possess to the poor and surrender my body to the flames</u>, but have not love, I gain nothing. (1 Cor. 13:1-3)</p>	<hr/> <hr/>
<p>7 I became a servant of this gospel by <u>the gift of God's grace</u> given me through the working of his power. 8 Although I am less than the least of all God's people, <u>this grace was given me: to preach to the Gentiles</u> the unsearchable riches of Christ. (Eph. 3:7-8)</p>	<p>(Apostle/ Missionary)</p>
<p>9 Offer <u>hospitality</u> to one another without grumbling. 10 <u>Each one should use whatever gift</u> he has received to serve others, faithfully administering God's grace in its various forms. (1 Peter 4:9-10)</p>	<hr/>
<p>5 Philip went down to a city in Samaria and proclaimed the Christ there. 6 When the crowds heard Philip and saw the <u>miraculous signs</u> he did, they all paid close attention to what he said. 7 With shrieks, <u>evil spirits came out</u> of many, and many paralytics and cripples were <u>healed</u>. 8 So there was great joy in that city. (Acts 8:5-8)</p>	<hr/>
<p>21 + 4 unique = 25 (Apostle/Missionary is an overlap from 1 Cor. 12)</p>	<p>Total = 25</p>



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Scripture	Gifts
<p>1 Then the LORD said to Moses, 2 “See, I have chosen Bezalel son of Uri, the son of Hur, of the tribe of Judah, 3 and <u>I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts — 4 to make artistic designs for work in gold, silver and bronze, 5 to cut and set stones, to work in wood, and to engage in all kinds of craftsmanship. 6 Moreover, I have appointed Oholiab son of Ahisamach, of the tribe of Dan, to help him.</u> Also I have given skill to all the craftsmen to make everything I have commanded you. (Exodus 31:1-6)</p>	<p style="text-align: center;">_____</p>
	<p><b>Total = 26</b></p>



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