



Lesson 5 Personality & Experience

PERSONALITY

13 For you created my inmost being; you knit me together in my mother's womb. 14 I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. 15 My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, 16 your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be.

(Psalm 139:13-16)

→ GOD MAKES YOU UNIQUELY YOU SO YOU CAN REACH OTHERS.

Personal style is what makes you unique.

Personal style answers the "how" question. How you approach a task to accomplish will be based on how you are energized & how you are organized:

- **Q2: How are you _____?**
(Task-oriented vs. People-oriented)

Even if you are task-oriented, the goal is to serve people through your tasks.

If you are _____-oriented:

- Primary goal of your ministry is to accomplish tasks to serve people.
- Focus of your time should be on: Task Accomplishment.

If you are _____-oriented:

- The primary goal of your ministry should be more involved with direct people interaction.
- Focus of your time should be on: Relationships (working directly with people)



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- **Q2: How are you _____?**
(Structured vs. Unstructured)

- _____: prefers to plan and bring order to one's life
- _____: prefers to have lots of options & flexibility

PERSONAL STYLE ELEMENTS

Directions:

- For each item, check the word you think best describes what you would prefer to do or be in most situations.
- Do not answer according to what you feel is expected by someone else.
- Select the behavior or perspective that would come naturally to you if you knew there were no restrictions or expectations for your personal expression.

HOW ARE YOU ORGANIZED?

1. While on vacation, I prefer to:
be spontaneous 1 2 3 4 5 follow a set plan
2. I prefer to set guidelines that are
general 1 2 3 4 5 specific
3. I prefer to
leave my options open 1 2 3 4 5 settle things now
4. I prefer to set guidelines that are
variety 1 2 3 4 5 routine
5. I prefer to set guidelines that are
play it by ear 1 2 3 4 5 stick to a plan
6. I find routine
boring 1 2 3 4 5 restful
7. I accomplish tasks best by working:
it out as I go 1 2 3 4 5 following a plan

How are you Organized? "O" total _____



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HOW ARE YOU ENERGIZED?

1. I'm more comfortable:
doing things for people 1 2 3 4 5 being with people
2. When doing a task, I tend to focus on:
the goal 1 2 3 4 5 the relationships
3. I get more excited about:
advancing a cause 1 2 3 4 5 creating community
4. I feel I have accomplished something when I've:
gotten a job done 1 2 3 4 5 built a relationship
5. It is more important to start a meeting:
on time 1 2 3 4 5 when everyone gets there
6. I'm more concerned with:
meeting a deadline 1 2 3 4 5 maintaining the team
7. I place a higher value on:
action 1 2 3 4 5 communication

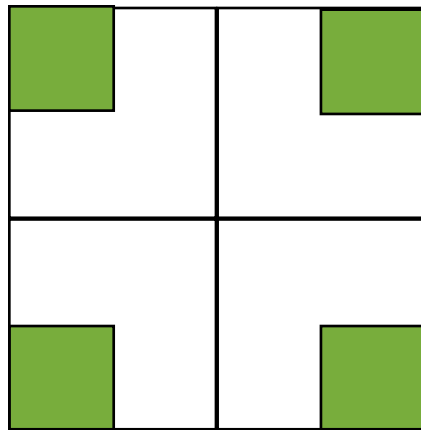
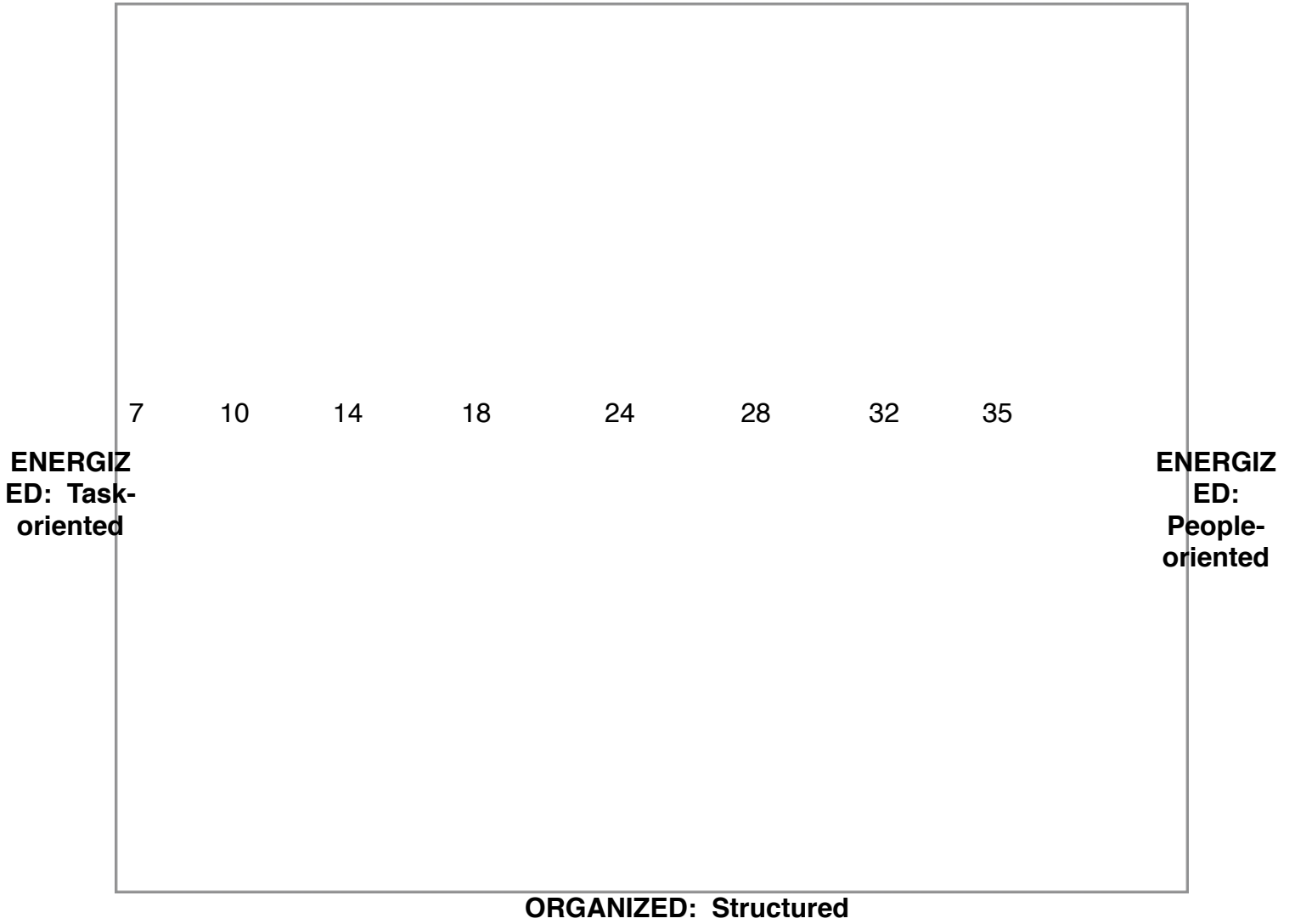
How are you Energized? "E" Total: _____

Place the value of each category onto the chart on their respective lines.



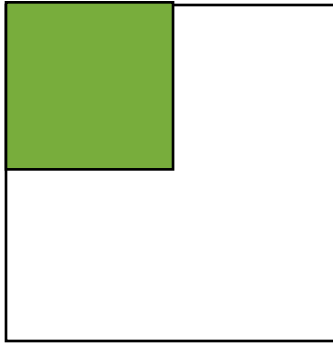
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ORGANIZED: Un-structured





A LOOK AT EACH OF THE QUADRANTS



Task/Unstructured

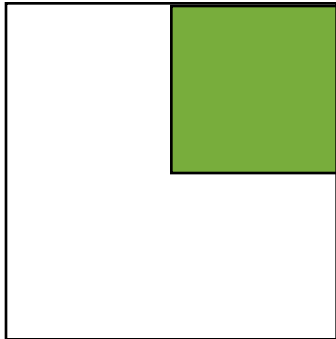
- General guidelines
- Versatile
- Helps wherever needed
- Likes tangible results
- Causes action - gets things done
- Manages trouble well
- Problem solver

Consider the kind of ministry position that needs you to fulfill a _____ of responsibilities, that let you take charge.

Large Group Discussion: What might be some potential ministry positions that would be a match for this personality type?



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People/Unstructured

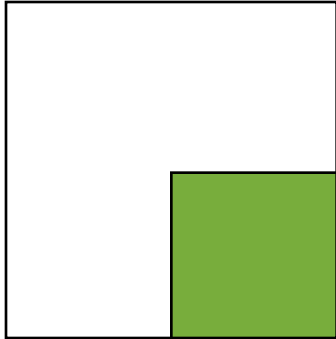
- Spontaneous situations
- Very conversational
- Relates well to others
- Good at contacting people
- Tends to be flexible
- Makes a favorable impression; good ministry for community interactions
- Generates enthusiasm

-->Consider the kind of ministry position that gives you the freedom to interact with many _____ in a non-pressured or non-structured way.

Large Group Discussion: What might be some potential ministry positions that would be a match for this personality type?



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People/Structured

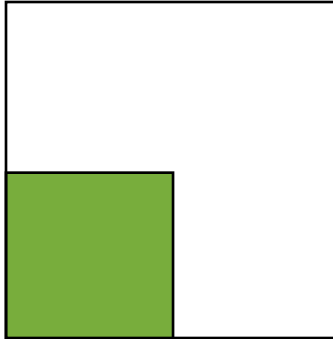
- Defined relationships
- Familiar surroundings
- Projects warmth
- Very loyal in relationships
- Good listener
- Calms excited people
- Performs well at regular & routine interactions with people
- Enjoys familiar relationships

--> Consider the kind of ministry position that will enable you to interact with the _____ people over a _____ period of time.

Large Group Discussion: What might be some potential ministry positions that would be a match for this personality type?



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Task/Structured

- Getting the job done according to details & standards
- Focused on results which are accurate
- Critical thinking
- Quality control
- Prefers to follow an agenda
- Appreciates clear direction; known circumstances

Consider the kind of ministry position that allows you to know clearly what are the _____ for work performed and what the results should look like.

Large Group Discussion: What might be some potential ministry positions that would be a match for this personality type?

Small Group Discussion Questions:

1. Does this description seem accurate in describing you?
2. What kind of a ministry are you attracted to: a people-oriented, or task-oriented?
3. How does your past ministry (or work) experience match your personality type?
4. What is the benefit of finding a ministry that matches your personality?
5. Have you ever seen somebody mismatched on personality & ministry? What did that look like?



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EXPERIENCES

And we know that in all things God works for the good of those who love Him, who have been called according to His purpose. (Romans 8:28)

Now I want you to know, brothers, that what has happened to me has really served to advance the gospel. (Philippians 1:12)

→ GOD USES OUR EXPERIENCES TO PREPARE US TO SERVE OTHERS IN SIMILAR SITUATIONS.

One of the most overlooked factors in determining the ministry God has for me is my past experience, particularly the hurts and problems that I've overcome with God's help. Since our greatest capacity to empathize and help others, comes from our painful experiences, we should pay close attention to what God has taught us through these events. They may be His message to us of how we can help others.

Categories: Education -- Vocation, Avocation, Classes, Seminars,
Experiences -- Positive, Painful, Ministry experiences

Experiences can be Good or Bad.

GOD NEVER WASTES A HURT!

EDUCATION: describe your educational background

Your current job:

Your favorite hobby:



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Special training or seminars you have taken:

Special classes or seminars you could teach others:

MMI Form: Experiences

◆ How I became a Christ-follower:

◆ Experiences in which I KNOW God has used me:

◆ Times of pain that God has used to grow me:

He comforts us in all our troubles so that we can comfort others. When others are troubled, we will be able to give them the same comfort God has given us.

(2 Corinthians 1:4)



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Places I have served in the past:

CHURCH	MINISTRY	LENGTH OF TIME