



Lesson 7 -- GOD'S WILL & YOUR MINISTRY

Intro:

1. Knowing God's Will for your life
2. The Power Zone for Ministry
3. Crossroads Ministry

ROMANS 12:1-6 -- KNOWING GOD'S WILL

Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God — this is your spiritual act of worship. 2 Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is — his good, pleasing and perfect will. (Romans 12:1-2)

3 For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. 4 Just as each of us has one body with many members, and these members do not all have the same function, 5 so in Christ we who are many form one body, and each member belongs to all the others. 6 We have different gifts, according to the grace given us. (Romans 12:3-6)

Five Steps to KNOW GOD'S WILL FOR YOUR LIFE -- Romans 12

1st -- MAKE JESUS CHRIST YOUR _____ !

- "Offer your bodies as a living sacrifice" --
- "holy & pleasing to God" --
- "spiritual act of worship" --



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2nd -- DO NOT _____ TO THE PATTERN OF THIS WORLD

Q: Who is most qualified to define who you are; the world or God?

Q: What are some ways the world tries to tell you who you are?

Q: Who does God say you are, and How does He reveal it?

3rd -- BE _____ BY THE RENEWING OF YOUR MIND

Q: What is the relationship between renewing your mind, and transforming your life?
How does that work?

Q: What are the elements of who we are which reside in the realm of our mind?

Q: What is the best way to renew our mind, or retrain our thinking about who we are?

Q: How does God's Word fit into this? What does it have that we need?

Q: What would be an effective lifestyle regimen to reshape our mind according to God's Word?

4th -- _____ GOD'S WILL BY _____ YOUR SPIRITUAL GIFTS

Then you will be able to test and approve what God's will is — his good, pleasing and perfect will.

5th -- EXPERIENCE _____ IN MINISTRY



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3 For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. 4 Just as each of us has one body with many members, and these members do not all have the same function, 5 so in Christ we who are many form one body, and each member belongs to all the others. 6 We have different gifts, according to the grace given us. (Romans 12:3-6)

“The central clue to discovering our spiritual gifts is to get in touch with the sphere of service that produces a flow of inner joy, excitement, and energy. (Greg Ogden, The New Reformation)

Steps to experience joy in ministry:

1. _____ face your strengths and challenges

For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. (Romans 12:3)

2. Find _____ of service in Christ's Body

4 Just as each of us has one body with many members, and these members do not all have the same function, 5 so in Christ we who are many form one body, and each member belongs to all the others. (Romans 12:4-5)

3. Celebrate our _____ which make us all strong

We have different gifts, according to the grace given us. (Romans 12:6)



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Q: What happens if I decide not to use my gifts in ministry?

- ❖ 1 Peter 4:10
Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

- ❖ Matthew 25:14-30 teaches that faithful servants use their gifts, and unfaithful servants do not

GOD'S WILL FOR AN ENTIRE CHURCH

HOW TO DETERMINE GOD'S WILL FOR A CHURCH BY CONGREGATIONAL GIFT CLUSTERS

❖Examples:

Crossroads

So the question to ask is what is God's will for our church as a body together in Albert Lea, and how does our gift clustering reveal that will? What are our predominant spiritual gifts and how could we use those gifts together in ministry?

Ideas?

When we think this way, we are truly thinking in terms of Body Life together.



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***** My Current Shape for Ministry *****

Name: _____

Phone: _____ Email: _____

I have the following Skills:

- | | | |
|--|--|--|
| <input type="checkbox"/> Artist | <input type="checkbox"/> Computer - Networking | <input type="checkbox"/> Computer - Video |
| <input type="checkbox"/> Computer - Web Design | <input type="checkbox"/> Drama - Actor | <input type="checkbox"/> Drama - Director |
| <input type="checkbox"/> Medical - Nurse | <input type="checkbox"/> Finances - Bookkeeper | <input type="checkbox"/> Graphic Designer |
| <input type="checkbox"/> Medical - EMT | <input type="checkbox"/> Music - Instrument | <input type="checkbox"/> Sewing |
| <input type="checkbox"/> Medical - Doctor | <input type="checkbox"/> Music - Vocals | <input type="checkbox"/> Trades - Contractor |
| <input type="checkbox"/> School Bus Driver | <input type="checkbox"/> Sound/Tech | <input type="checkbox"/> Trades - Auto Mech. |
| <input type="checkbox"/> Trades - Carpentry | <input type="checkbox"/> Trades - Electrical | <input type="checkbox"/> Trades - HVAC |
| <input type="checkbox"/> Trades - Plumbing | <input type="checkbox"/> Video | <input type="checkbox"/> Other _____ |

I believe that I have the following spiritual gifts:

I am currently involved in the following ministries:



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The Power Zone (80% focus)

DEFINITION: the Power Zone is when you are serving in your area of spiritual _____.

This includes using your _____ and matching the rest of your _____ for ministry.

When you are in SHAPE and _____, you are ready to serve in your Power Zone.

_____ of your ministry efforts should be directed toward the power zone.

How to determine your Power Zone:

WHEN YOU PLAY IN A TEAM SPORT FOR ANY GAME:

THE _____ -- Five steps to discovering & using your spiritual gifts

1. E _____ the possibilities

2. E _____ in ministry service



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3. **E** _____ your feelings

4. **E** _____ your effectiveness

5. **E** _____ confirmation from the Body.

THE _____ -- Four Prerequisites for the use of spiritual gifts:

(Four things that must be in your life before you start using your spiritual gifts)

1. You must be a _____
2. You must believe in _____
3. You must be willing to _____
4. You have to _____ and _____

THE _____ -- How Crossroads organizes for Ministry:

- MEMBERS: each member discovers & uses their spiritual gifts
- MINISTRIES: common interests work together in Ministry Teams
- DIRECTORS: Ministry Leaders (Directors, Ministry Staff) guides the various ministries
- BOARD: Church-wide Leaders: Board guides the church overall

(Board members are: Pastor Glen, Richard Stadheim, Tim Hovde, Val Budd, Pastor Bill, Myriam Grano, Troy Irvine, Charlie Olson)



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Ministries & Directors

Aflame	Judy Raatz	507-373-2795
Children	Kelly Gau	641-590-3235
Christian Writers	Sue Westrum	507-448-3306
Clean Team	Dale Grotsun	507-377-3276
FINANCE	Tim Hovde	507-373-5802
GO Team	Lois Pankratz	507-826-3248
Hospitality	Ginny Ackland	507-369-5302
Leadership Board	Richard Stadheim	507-826-3169
Life Support	Bob Scrabeck	507-377-1191
Men	Mike Frazier	507-377-0134
Ministry Way	Steve McKenney	507-826-3419
Music Ministry	Jill Stevens	507-373-8283
Office	Bill Miller	507-396-3399
Prayer	Sue Westrum	507-448-3306
Small Groups	Jim Troe	507-377-3276
Students	David Hickman	507-377-3276
Web Team	Jason Grahn	641-324-2213
WELCOME	Bill Miller	507-396-3399
Women	Laurie Olson	507-256-4357
Worship/Tech	Roger Swanson	507-377-3415



Current Positions in Need

1. Directors -- needed to oversee a ministry & lead a team

Recommended spiritual gifts: Leadership, Administration, Encouragement, Faith

- GO Team Director
- Welcome Team Director
- KU Director
- REFUEL Director
- Library Director

2. Workers -- needed to join existing teams & help out

- GO team members
- Library team members
- Life Support team members
- Musicians - Instrumentalists, especially guitar players
- Prayer team members
- Student Ministries team members
 - Missions Trip coordinator
- Children's Ministries
 - Nursery workers
 - Toddler workers
 - Promiseland workers



DISCUSSION QUESTIONS

1. Self-guided Power Zone tour:

a. **The Rules**

- Explore: I know my spiritual gifts. They are:
- Experiment: I have tried serving in some areas.
- Examine your feelings: I have found something I enjoy
- Evaluate effectiveness: I think I am making a contribution
- Expect confirmation: At least one person has told me so

b. **The Boundaries**

- I am a Christian
- I believe in the effectiveness of spiritual gifts
- I am willing to work
- I have prayed & sought guidance from God

c. **The Positions**

(If you would like to consider a new ministry position, check off those Ministry Teams which sound interesting)

- | | | | |
|--------------------------|--------------------------|---------------|--------------|
| <input type="checkbox"/> | Aflame | Judy Raatz | 507-373-2795 |
| <input type="checkbox"/> | Children | Kelly Gau | 641-590-3235 |
| <input type="checkbox"/> | Christian Writers | Sue Westrum | 507-448-3306 |
| <input type="checkbox"/> | Clean Team | Dale Grotsun | 507-377-3276 |
| <input type="checkbox"/> | FINANCE | Tim Hovde | 507-373-5802 |
| <input type="checkbox"/> | GO Team | Lois Pankratz | 507-826-3248 |
| <input type="checkbox"/> | Hospitality | Ginny Ackland | 507-369-5302 |



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<input type="checkbox"/>	Leadership Board	Richard Stadheim	507-826-3169
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(Bring this form with you to your Ministry Merge Interview.)

2. What are some steps you have already taken to discover your Gifts?
3. What is a ministry which our church does not offer, in which you would feel called to participate?
4. If you are already serving in a ministry at Crossroads, what can the church do for you to support you in your ministry efforts?
5. If you are not involved, what is holding you back?
6. Are you scheduled for your Ministry Merge Interview?



SUMMARY & CONCLUSION

	<u>Lesson</u>	<u>Focus</u>	<u>Details</u>
1	Introduction to SHAPE		<ul style="list-style-type: none"> • Desired Outcomes • History • SHAPE overview • Spiritual Gifts intro • Key Verses • The Number of Gifts
2	Spiritual Gifts Bible Study	God's <i>Providence</i>	<ul style="list-style-type: none"> • Key Verses review • Detailed Study of each Gift
3	Spiritual Gift Issues		<ul style="list-style-type: none"> • Classifying the Gifts • Gifts & Talents, • Fruit, Roles & Clusters (yum!) • Gift Projection & Exaltation • Charismatic Gifts • Counterfeit Gifts
4	Heart & Ability	Gods <i>Preparation</i>	<ul style="list-style-type: none"> • Gifts & Passion • Heart Assessment • Motivated Ability Assessment
5	Personality & Experience		<ul style="list-style-type: none"> • Personality • Experiences
6	Your SHAPE & Body Life	God's <i>People</i>	<ul style="list-style-type: none"> • Ephesians 4:7-16 • Biblical Guidelines for Service • Servility vs. Servanthood



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	Lesson	Focus	Details
7	Your SHAPE & Crossroads Ministry	God's <i>Project</i>	<ul style="list-style-type: none">• Romans 12:1-6• Knowing God's Will• Crossroads Ministries• The Power Zone (80%)• Dedication & Commitment

Next Step: Confirm my place of ministry service (if already involved) or Find my place of ministry service.

Group Prayer of Commitment:

Lord Jesus, thank you for not only dying for my sins, but also providing a sense of purpose and direction for life. Please help me to understand the spiritual gifts which you have given to me. Help me to find the very best place of ministry service in the Church, which is your Body. Amen.



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EVALUATION

1. What did you most enjoy as a result of this course?
2. What did you learn that was surprising?
3. What did you learn about yourself?
4. What did you learn about your place of service in God's church?
5. Any suggestions for improvement?
6. What is one new topic, or project, that should be included in the next class?
7. What is one topic or lesson that should be discontinued from the class?



MY SHAPE PROFILE

SPIRITUAL GIFTS

My Spiritual Gifts seem to be:

1. _____
2. _____
3. _____

HEART

I have a heart for this Age Group _____

& this People Group _____

ABILITIES

Some of my key abilities which I could use for the kingdom of heaven are:

1. _____
2. _____
3. _____

PERSONALITY

My personality style is such that I am Energized by _____

& Organized in a _____ way.

EXPERIENCE



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My Christian life experience has help me to feel most suite to work with people at this spiritual position in their lives:

My life experiences have given me interest in working with people in this area:

MINISTRY SERVICE PROPOSAL

My Commitment

In order to pursue God's will for me in ministry service, I will take the following actions:

- 1.
- 2.
- 3.

The Church's Commitment

In order to assist me in pursuing God's will in ministry service, the church will take the following actions on my behalf:

- 1.
- 2.

Prayer

Heavenly Father, we commit ourselves to serve you together with our hearts and hands, according to your divine design. In Jesus name, Amen.