



Dear Crossroads Congregation,

November 10, 2009

It is with regret in our hearts that we accept the resignation from Pastor Glen. We have great respect for Glen's capacity to listen to and follow the leading of the Holy Spirit, and therefore we believe that this move is from God. Christ is the Lord and the Head of the Church, and He has the authority to direct where His shepherds will serve. We must submit to Christ's leading in Pastor Glen's life.

We love him and his family, and know that you do as well. God has used him in an incredible way in this congregation during his 13 year tenure. Crossroads was just a plan and a hope by our mother church in Austin, and a core of spiritually committed and on-fire families. With their partnership and Pastor Glen's leadership, and the empowering of the Holy Spirit, God has used Crossroads to make a difference in our area. Many people have come to faith in Jesus Christ, and many more have grown in their faith under Glen's leadership. Families have been nurtured and loved and built up; the church grew, they ministered, purchased land, built their first building, added staff, kept growing, expanded that building, and continued to reach and grow in Jesus' name. We recognize that Christ is the Lord and the Head of the church, but He uses people to accomplish His will, and He has used Glen mightily here.

Several weeks ago, Pastor Glen had notified the Leadership Board of how he was sensing God leading him. Since that time the Board has been meeting, planning, and praying. It is our intention to make sure that Crossroads has consistent preaching and pastoral care during this time of transition. We expect to hire an Interim Pastor with a proven track record to minister here during this transitional period. Then a Search Team will be assembled by the Board, and approved by the Congregation. They will begin the work of seeking God's leading for whomever He would designate next to be the Senior Pastor of this church.

The Board has had several weeks to work through the many emotions that an announcement like this brings. We know that it will take the Congregation quite some time to process through all the feelings which a loss like this creates in all our hearts. We want to encourage you to look in faith to the Lord Jesus Christ at this time. It was He who said, *"On this rock I will build my church, and the gates of Hades will not overcome it."* -- *Jesus (Matthew 16:18)*. Christ is the Rock, and we will look to Him and trust His guiding hand for the future of His Church here at Crossroads.

Please feel free to speak with any of the members of the Board at this time about any concerns you may have.

In Christ,

Charlie Olson,

*Chairman, on behalf of the rest of the Board:*

Richard Stadheim, Troy Irvine, Mike Frazier, Susan Kozelsky, Kate Arms & Pastor Bill