



Job Description: Interim Pastor

Mission:

The Interim Pastor's primary mission is to help the Crossroads congregation make a smooth transition between senior pastors. This means that the interim pastor will, through his biblical preaching, counseling, pastoral care, and interactions with leadership and volunteers help direct hearts upward in faith and trust in God's leadership during this time of transition. He will help the church to celebrate its past, while also preparing for and joyfully anticipating her future.

Key Result Area: *Biblical Preaching*

Major Responsibilities- To carefully prepare and passionately deliver sermons to the Crossroads family which are Biblically-based, God-glorifying, clear, practical, and relevant to life **so that** lives are transformed because the people who hear them are spiritually nourished and motivated to apply to their lives the truths presented. As appropriate to the text, will draw guidance from God's Word for the congregation during the time of transition.

Key Result Area: *Pastoral Duties*

Major Responsibilities- To arrange for appropriate, loving pastoral or professional attention, care, counseling and official pastoral functions for the people of Crossroads who are going through the major life transitions of birth, believer's baptism, marriage and death or who are in need of professional counseling **so that** the families of Crossroads have the spiritual and emotional resources needed to produce loving, Christ-centered families and lives.

Key Result Area: *Transition Guidance*

Major Responsibilities - To provide guidance to the Leadership Board and Search Committee based on both experience and insight, in any areas which may help the transition to go smoothly and in a God-honoring way

Key Result Area: *Shared Leadership*

Major Responsibilities: To partner with the Worship Pastor and team in planning and preparing for the weekend worship services. To partner with the Executive Pastor in providing godly leadership to the church during the transition. To partner with the RE-FUEL team in providing inspirational leadership to the many Ministry Team Directors of Crossroads. To partner with the Church Board in seeking God's guidance.